



Greetings From Gary

Time certainly goes by fast !!!



Gary at the RAA Summer Party 2009

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It is hard to believe, that in only a few short weeks, Radtke And Associates 5th Anniversary will be upon us. What an interesting time to run a business in this depressed economy! With so many firms down sizing and wondering where the next job is coming from, we are thankful for receiving so many new projects. Several of these came from our existing clients' positive marketing for us. Since our last Newsletter, our clientele growth has been encouraging. We are grateful to them for allowing us to work on their past and future projects.

Our diversification of projects have helped keep us in business. Some of our new work includes, school maintenance, the remodeling of buildings and the designing of apartments, a half-way house, and surveying for a subdivision located by Valparaiso.

Our GPS surveying system has improved with being on a new network. This will speed up our work, and save our client time and money.

We have upgraded our office once again to make space and a better working environment for our staff. With this investment we can provide even better services.

Winter will be among us shortly, and so will an improved economy.

Hopefully, this newsletter reflects that good things are happening, and we all can help by putting forth a positive attitude.

All that I have learned about life can be summed up into three words,

"It goes on...."

-Robert Frost

HAPPY HOLIDAYS!

- Thursday, Nov. 26 CLOSED
- Friday, Nov. 27 CLOSED
- Thursday, Dec. 24 CLOSED
- Friday, Dec. 25 CLOSED
- Friday, Jan. 1 CLOSED

Lake of the Four Seasons

Radtke And Associates, Inc. has been hired to design, bid, and provide construction phase services for dredging a 13 acre lake. This project is for the Lake of the Four Seasons Property Owners Association located by Crown Point, Indiana. Presently, the project is under construction and the cost is approximately one half of the original estimation. This was accomplished by competitive bidding in which the contractors were involved and a unique bidding system was utilized. The lakes fish were killed off due to the shallow water depth. The dredging will bring this manmade lake depth back to its original state. We will remove around 60,000 cubic yards of material. Two and one half miles of discharge pipe has been installed to place the dredge material in an environmentally safe area.



swans

Environmentally Safe Lake Holiday Pipeline



Lake on the Green

Suring Public School District Saves \$\$\$\$ on Roof

Suring, Wisconsin

The Suring Public School District, located about an hour north of our Green Bay office in northeastern Wisconsin. They were concerned that their K-12 roof needed to be replaced. The built-up roof was not experiencing any major leaks but due to its age, they were interested in

determining its condition. Replacement would have a major impact on the district's facility maintenance budget.

The Suring School District retained Radtke And Associates of Wisconsin, Inc., (RAAW), to evaluate the roof and make a determination as to what should be done. RAAW staff used a state-of-the-art, infrared thermal imaging camera to identify moisture present in the

existing roofing system.

The evaluation indicated that the existing roof was in good condition and that with some minor repairs it could last 5-10 more years. The thermal imaging showed moisture present around the roof drains and along some flashing. This ultimately saved the district thousands of dollars in their maintenance budget by not having to replace the entire roof.



New Roof Drains

Renaissance Academy

Renaissance Academy is located in La Porte, Indiana. The school provides a Montessori style preschool-through-eighth grade classes, and has approximately 150 students.

Radtke And Associates, Inc. designed a 4,300 square foot building remodel to include three new classrooms. The existing building was a pole building and our design included structural, plumbing, HVAC, and site work.

Due to the high ground water and poor soils a 7,400 foot low pressure sewer line was designed and constructed to connect to the Michigan City Sewer District. This sewer project has been proposed for the last fifteen years. The sewer allows both homes, and businesses, to connect.

These engineering accomplishments will allow the Renaissance Academy to grow and serve more children with an excellent education.



Entrances to (3) Classrooms



Sewer Discharge with Meter

DID YOU KNOW? Once Thanksgiving dinner is done and you're storing the leftovers, the USDA recommends you keep cooked turkey meat no longer than four days and gravy only one to two days. If you're freezing leftovers, use them within six months for best quality.

KANKAKEE VALLEY MIDDLE SCHOOL



Figure 1- New Middle School Site Rough Grade

Highway 10

In January of 2009 the Kankakee Valley Community voted in a referendum to approve a \$60 million dollar bond issue to construct a New Middle School Facility. The referendum passed and ground breaking began in June of 2009. The site has been rough graded; State Highway 10 has been widened and turn lanes have been installed. The Project is being phased to allow a more competitive bidding process and have local contractors involved. Bids were received well under the estimates. The building construction started in October of 2009 with final occupancy in August of 2011.



Fig. 2 - Grading of New Middle School

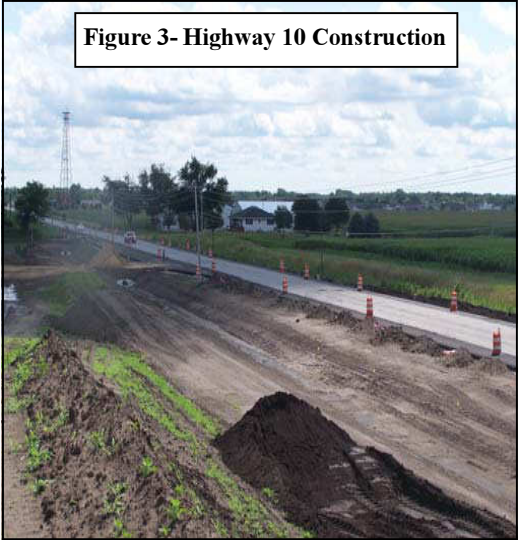


Figure 3- Highway 10 Construction

Many Changes are abound for the Kankakee Valley School Corporation grounds. In addition to the New Middle School Facility , many other projects have been completed or are in the development phase:

1. Existing High School Baseball and Tennis Reconstruction
2. Constructing a new Band Room and Administrative Offices at the Existing High School
3. Re-roofing the Existing High School
4. Exterior Brick Work at the Existing Middle/High School
5. Exterior Sports Bleachers at the Existing Middle/High School football stadium

"You are never too old to become younger."

Mae West

✓ Out some of our other completed projects on the web

- The Harbor Grill; Michigan City, IN
- Pine Grove Banquet Facility; La Porte, IN
- Cherry Hill Subdivision; Valparaiso, IN
- Wyndance; Crown Point, IN
- Merchant Street Cottages; New Buffalo, MI
- East Edge (Miller Beach); Gary, IN
- Cooperative School Services Interlocal; Rensselaer, IN
- Truck City; Gary, IN

and so many more.....

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****Radtke And Associates, Inc. EMPLOYEE HIGHLIGHTS****

Radtke And Associates, Inc. is proud to announce that Tony Kollak joined our firm on February 23rd, 2009. Tony, Bill Arden, Jr. (PLS & Sr. Project Manager for RAA), and Gary Radtke formerly worked together for about 14 years at a different firm.

Tony is in charge of our field surveying work. With our newly networked GPS System he is able to run (2) one man survey crews.

Tony graduated from Purdue Calumet with a degree in Construction Technology. He has also achieved his Professional Land

Surveyor's License in Indiana.

Tony resides in Cedar Lake, Indiana with his wife (Donna) and their two daughters. Tony is active with the girls softball team and is an avid volunteer in the local steam shows. One of his favorite pastimes is fishing with marshmallows. His oldest daughter, Amanda, worked with Radtke And Associates, Inc. during the summer before becoming a freshman at Purdue University, Lafayette.

GO BOILERMAKERS !!!

We would like to welcome aboard Kevin Radtke as our newest Project Manager.

(and yes, he is Gary's son)

Also joining the group is Paul Martin. Paul is a Professional Engineer specializing in mechanical engineering.

WELCOME,

Tony, Kevin & Paul

10 Ways to Be a POSITIVE FORCE

- 1** Think before you speak.
- 2** Keep an open mind.
- 3** Discuss rather than argue.
- 4** Cultivate a soothing voice — how you speak often means more than what you say.
- 5** Never lose an opportunity to praise or say a kind word.
- 6** Exceed your employer's expectations.
- 7** Learn to be objective about personal criticism.
- 8** Respect the feelings of others; take time to show interest in their lives and families.
- 9** Refuse to discuss the shortcomings of others — discourage gossip and change the subject.
- 10** Let your virtues speak for themselves.